



Diversity Training Celebrating Diversity in the Workplace

Description: Do you find yourself paralyzed in front of people who are different from you? Are you worried that if you say or do the wrong thing you'll offend someone, or worse, find yourself at the center of a lawsuit? You're not alone. In the past ten years, the workforce has changed dramatically. More than ever, a workplace is a diverse collection of individuals proud of who they are: their gender, their sexual orientation, their religion, their ethnic background, and all the other components that make an individual unique. The challenge becomes: how can we make these diverse individuals work as a team? We all know what happens to organizations that don't have effective teamwork: they fail. Failing to embracing diversity can also have serious legal costs for corporations. In this course, you'll learn how you as an individual can celebrate diversity, and how you can help your workplace become a more diverse environment.

Session One: Course Overview.

Session Two: Defining Diversity

- A Definition
- Related Terms

Session Three: How Does Diversity Affect Me?

- Changes in My World
- Self-Awareness Inventory
- Interpreting Your Score

Session Four: Identifying Stereotypes

- Finders
- Finders Debrief
- About Stereotypes
- Your Experience with Stereotypes

Session Five: Wise Words

Session Six: The Cornerstones of Diversity

- About the Cornerstones
- Knowledge
- Understanding
- Acceptance
- Behavior

Session Seven: How to Discourage Diversity

Session Eight: The STOP Technique

- The Four Steps
- Role Play
- Presentations

Session Nine: Managing for Diversity

Session Ten: Dealing with Discrimination

- Workshop Wrap-Up